

Salary Table 2025-DV (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.93%
For the Locality Pay Area of Davenport-Moline, IA-IL
Total Increase: 1.93%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.74	\$ 13.17	\$ 13.59	\$ 14.02	\$ 14.44	\$ 14.69	\$ 15.10	\$ 15.53	\$ 15.54	\$ 15.94
	O	19.11	19.76	20.39	21.03	21.66	22.04	22.65	23.30	23.31	23.91
2	B	14.33	14.67	15.14	15.54	15.72	16.18	16.64	17.10	17.57	18.03
	O	21.50	22.01	22.71	23.31	23.58	24.27	24.96	25.65	26.36	27.05
3	B	18.76	19.28	19.80	20.32	20.84	21.36	21.88	22.40	22.93	23.45
	O	28.14	28.92	29.70	30.48	31.26	32.04	32.82	33.60	34.40	35.18
4	B	21.06	21.65	22.23	22.82	23.40	23.99	24.57			